## From the President



Jesús M. Salazar 2019–2020 SPWLA President

I hope everyone had a fantastic holiday break, spending quality time with friends and family. As we enter a new decade, we should take advantage to start those projects that we've always been passionate about. I like to say that the experiment that would not work is the one that we never made. I'm not only talking about work but also about personal life, hobbies, family endeavors, etc.

Our most recent board meeting was held at the SPWLA headquarters in Houston and via teleconference, given the diverse work location of our directors. We had a busy session discussing and approving various items brought to our attention. One of the most important of them was approving the founding bylaws and charter agreement of the Hydrocarbon Reserves SIG (Special Interest Group). The vision of the Reserves SIG is "to be the reference for Petrophysicists and Log Analysts in the definition and estimation of hydrocarbon resources while providing minimum standards, norms and guidelines for the analysis of petrophysics-related data used as input in the reserves and resources estimation." Several of the most important inputs for reserves estimations come from petrophysics. Does the famous SoPhiH mapping ring a bell? I want to thank Past

President Dr. Luis Quintero and Houston SPWLA VP Javier Miranda for spearheading the foundation of this important group. I can't stop saying that everything we do at SPWLA is owed to our volunteers.

We also approved the foundation of a new SPWLA Chapter, the Central European Formation Evaluation Society (CEFES), giving a home to petrophysicists in Romania, Austria, Hungary, and other nearby countries. I want to thank Jorge Gonzalez Iglesias and our VP Technology Michael O'Keefe for taking the initiative in creating this chapter. Another couple of chapters have been actively updating their bylaws to adhere more closely to the Society recently updated SPWLA bylaws, which includes diversity and antidiscrimination clauses. We approved the updated bylaws for SPWLA France and for the Society of Core Analysts (SCA), SPWLA's Chapter-at-Large. I really appreciate the effort of the board members of each one of these chapters. Another approved item was the final slate of candidates for the 2020 SPWLA elections. You can view the nominees in this issue in an article by Past President Zach Liu. Sharon will send an email in a few weeks with candidates' statements, a request for open self-nominations, and later a ballot. Hope this year we improve the turnout of members casting their ballots. Remember that you need to be a paying member to have the privilege of voting, please renew your membership ASAP.

Recently, the board unanimously approved the establishment of the SPWLA Incentive Bonus Plan for its staff. This bonus plan is based on specific key components that are seen by the Board as being key to the strength and health of the Society. The goals selected are linked to the many activities our staff perform, including symposium organization, membership coordination, and advertising. We have set corresponding metrics upon which the bonus will be based. These components and their metrics allow a clear understanding as to their probable bonus as the year progresses, thus permitting transparency to the bonus amount. In future years, as deemed appropriate by the Board, the goals with their associated metrics and weighting factors may be adjusted. The SPWLA Board wishes to thank our staff for their dedication and hard work, which keeps our Society moving forward.

The SPWLA 61<sup>st</sup> Annual Logging Symposium is less than 6 months away, please book flights and hotels in advance, you don't need to wait till registration is open to plan your trip. By this time, you should know whether your abstract was accepted. It was a very competitive ranking process where everyone was given a fair chance. But regardless of the outcome, please make plans to come to Banff. There will be plenty of learning opportunities from workshops and field trips to the always engaging technical sessions and posters. Needless to say, networking with industry and academia peers, is perhaps one of the most rewarding activities we do during the symposium. So, don't miss it. Speaking of networking, during our last social event of 2019 in the Houston area we had four guys who have held the Society President's gavel. I'm attaching a nice picture.

## **From the President**



Four SPWLA Presidents meet: (left to right) me, and Past Presidents Philippe Theys, Randall Cooper and Zhipeng Zach Liu.

Stay connected my friends.
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